

# NOAA INTERNAL JOB OPPORTUNITY FOR NON-COMPETITIVE REASSIGNMENT

**Reference Number:**

**Open Period:** October 3 to October 17, 2014

**Title, Series, Band/Grade:** Supervisory Economist, ZP-110-4 or Supervisory Social Scientist, ZP-101-4, Pay Band IV (GS 13/14 Equivalent)

**Duty Station:** Honolulu, Hawaii

**Who May Apply/Area of Consideration:** All current NOAA employees at the Pay Band IV or GS 13/14 level.

**Background:** An opportunity is available to join the National Marine Fisheries Service (NMFS) Pacific Islands Fisheries Science Center (PIFSC) in Honolulu, Hawaii. See <http://www.pifsc.noaa.gov/> for more information. The Center's Socioeconomics Group conducts a broad range of socio-economic research across the Pacific Islands Region to support NOAA Fisheries conservation and management goals. The research helps ensure that marine resource managers have an understanding of cultural traditions, local knowledge, and socioeconomic values associated with marine resource use and conservation in this region's communities and industries and sufficient information to evaluate the social and economic impacts of management options and regulatory decisions on all segments of society.

The COLA rate for this position is 12.25% that is not federally taxed.

## **Duties:**

- Serve as principal investigator and collaborator on economics/social science research projects to provide NOAA Fisheries, the Western Pacific Fishery Management Council (WPFMC) and other Federal offices and agencies with information relevant to fisheries management and other natural resource management issues:
  - Provide expert knowledge of and guidance on economics and social science methods, products, and information to working sessions with stakeholders and/or members of other marine resource-related scientific and management disciplines (e.g., biologists, fishery managers, natural resource specialists, etc.) to identify economics/social science needs to support marine natural resource management.
  - Design and implement socio-economic studies to address those information needs: gather and analyze data and information and to develop materials to document this information.
  - Disseminate results and findings of economics and/or social science analyses through scientific outlets, including publications and presentations at conferences, as well as to stakeholders and the public. Ensure that such presentations are tailored to and understandable by audiences trained in disciplines other than social science (e.g., biologists, fishery managers, natural resource specialists, etc.)
  - Mentor, guide, and direct staff in the above skills and activities.
  - Serve as a senior technical expert to assist other NOAA Fisheries scientists in developing and implementing economic and social science studies, analyzing and

reporting the results, and integrating the results into broader conservation and management analyses.

- Provide economics and/or social science information and advice on their application to PIFSC, PIRO, and the Council, to facilitate analyses of the economics/social impacts of regulatory actions.
- Serve as leader in setting the direction and goals of the Socioeconomics Group, incorporating information from other PIFSC scientists and considering stakeholders' needs, available resources, and gaps in knowledge.
- Participates on NOAA Fisheries and other working groups/committees or teams as a economics and social science expert, providing advice and information.
- Plans and executes research projects. Serves as sponsor to JIMAR employees, ensuring efficient contributions to PIFSC projects. Manages and fully executes funding associated with Federal projects and provides advice on JIMAR socio-economic grants. Mentors junior social science staff on sponsorship duties and responsibilities.

#### **Knowledge, Skills and Abilities (KSAs):**

- Knowledge of economics or social science research methods and literature.
- Knowledge of the laws, regulations and approaches governing U.S. fishery management.
- Ability to design, implement, analyze data from, and draw conclusions from economics or social science studies
- Skill in consulting with, and anticipating and meeting the needs of, internal and external partners and customers.
- Skill in establishing proposals and programs for socio-economic research to address the information needs of resource managers.
- Ability to effectively identify and analyze problems, weigh relevance and accuracy of information, generate and evaluate alternative solutions, and make recommendations
- Ability to communicate orally and in writing, in a clear, concise, organized, and convincing manner for the intended audience, including professional scientists and managers.
- Ability to lead professional scientific staff in planning, assigning and reviewing work, evaluating performance, mediating conflict, identifying training and development needs.

#### **Basic Qualifications Requirements:**

##### **Economist Series, 0110**

- A. **Degree:** economics, that included at least 21 semester hours in economics and 3 semester hours in statistics, accounting, or calculus.
- OR
- B. **Combination of education and experience:** courses equivalent to a major in economics, as shown in A above, plus appropriate experience or additional education.

#### **Evaluation of Experience**

Examples of qualifying experience include:

1. individual economic research assignments requiring planning, information assembly, analysis and evaluation, conclusions and report preparation;
2. supervisory or project coordination assignments involving a staff of professional economists, and requiring the evaluation and interpretation of economic information; or
3. teaching assignments in a college or university that included both class instruction in economics subjects and one of the following (1) personal research that produced evidence of results, (2) direction of graduate theses in economics, or (3) service as a consultant or advisor on technical economics problems.

Experience in related fields that did not involve the use and understanding of economic principles and theories may not be used as qualifying experience for these positions. Special attention on this point should be given to certain types of work that may or may not have provided professional economic experience. The following examples of work require special care in such determinations:

1. economic statistics;
2. industrial surveys;
3. management of individual business enterprises, including farms;
4. industrial planning;
5. writing or editorial work in economic subjects; and
6. financial market analysis.

### **Social Science Series, 0101**

**Degree:** behavioral or social science; or related disciplines appropriate to the position.

*or*

**Combination of education and experience** that provided the applicant with knowledge of one or more of the behavioral or social sciences equivalent to a major in the field.

*or*

**Four years of appropriate experience** that demonstrated that the applicant has acquired knowledge of one or more of the behavioral or social sciences equivalent to a major in the field.

**Specialized Experience Statement:** One year of specialized experience is required. The experience must have been at the Pay Band IV or GS 13/14 level. *Specialized experience is experience that equipped the applicant with the particular knowledge, skills, and abilities to assist with leadership of socioeconomics programs, including fieldwork involving collecting data from industries, communities and the general public, maintaining current knowledge of economics/social science literature, and incorporating that knowledge into research questions; experience designing, writing, and executing research project proposals or work plans and in administering budgets and personnel resources dedicated to those proposals or work plans; and experience presenting economics/social science research results and/or advice to scientists, stakeholders, members of the public, and other individuals/groups.*

### **How to Apply:**

E-mail your resume with a cover letter which includes a statement of interest and a brief description of your qualifications as they relate to this reassignment opportunity notice to: [Susan.Kamei@NOAA.gov](mailto:Susan.Kamei@NOAA.gov). **Do not send Personally Identifiable Information via email.** Any PII information should be sent using DOC's approved Accellion Secure File Transfer program found at <https://sft2.doc.gov/courier/web/1000@/wmLogin.html>

### **Additional Questions - Point of Contact:**

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